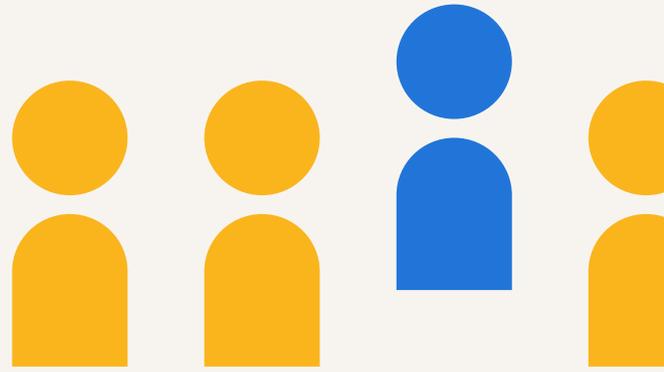


5 tips for #newways of recruiting.



- ## 1. recruiting new talent

Recruiting new talent while working remotely requires #newways of working. Tools like Modern Hire can offer the support you need for video interviews and digital assessments. Modern Hire can help you continuously improve hiring results through more personalized, data-driven experiences. It can also help with minimizing disruption to recruitment processes/talent pipeline by virtualizing functions, and it reduces inherent bias in the recruiting process. Modern Hire is available for Randstad clients. [Read more about Modern Hire](#)
- ## 2. flexible workforce

We know you want to source new hires and onboard them as quickly and efficiently as possible. This is exactly the sort of situation in which the benefits of a flexible staffing solution become clear. Putting flexibility at the heart of your workforce planning will help you meet short-term, unforeseen challenges and scale your labor capacity up and down as you see fit. YouPlan is the perfect tool for you. [Read more about YouPlan](#)
- ## 3. reskilling employees

Instead of finding new, high-demand talent to fill workforce gaps, why not reskill your own employees? You'll give them marketable talent that can be applied in different roles within your company. To facilitate a career shift, these workers may simply need technical up-skilling. Doing so with care and compassion is the value that Randstad RiseSmart, one of the Randstad tools, offers in any workforce reorganization effort. Randstad RiseSmart works with employees and employers to create successful outcomes during these times of transition and change. [Read more about Randstad RiseSmart](#)
- ## 4. gig workers

When you need to fill temporary workforce gaps, finding qualified gig workers can be a good solution. Besides fulfilling short-term business needs, gig workers are also engaged for their specialist competencies to drive innovation and enable skills transfer within the organization. Twago Marketplace can help you quickly find qualified gig workers. This easy-to-use global platform helps you reach the most qualified gig talent, easily and efficiently. [Read more about Twago Marketplace](#)
- ## 5. dedicated recruitment partner

As your dedicated recruitment partner, Randstad can help you meet short-term talent needs at speed, with maximum cost efficiency. We have a pool of highly-skilled professionals that you can tap into to achieve workplace flexibility, productivity and efficiency. Our team of dedicated specialists ensures that your employees or flexible staffing are well taken care of, so that you can focus on activities that have a greater impact on your business. Schedule a virtual coffee with one of our consultants to see what we can do for you.

For more tips, [watch this 60-minute educational session](#) for a 'before' and 'after' look at how to organize your typically in-person sourcing, screening, recruitment and onboarding events online.