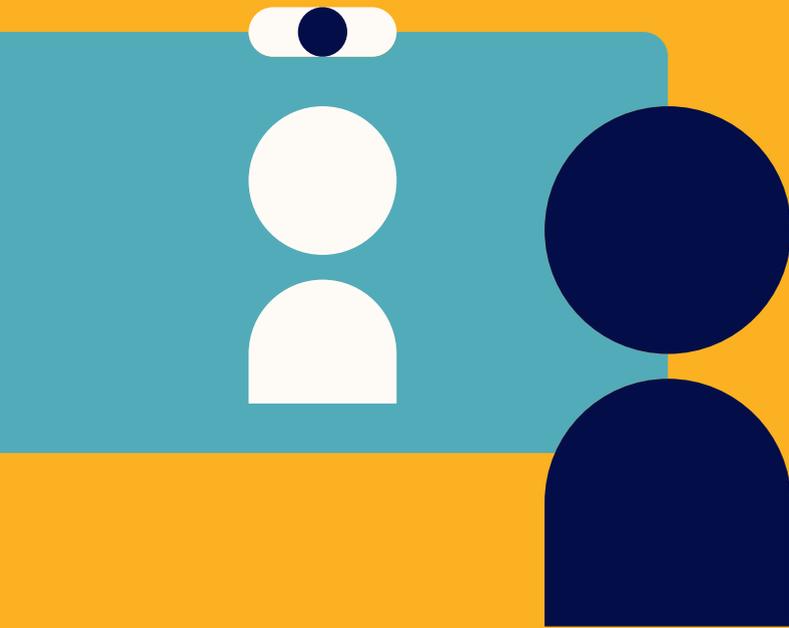


(y)our challenge:
bring teams
together even

when working
remotely.

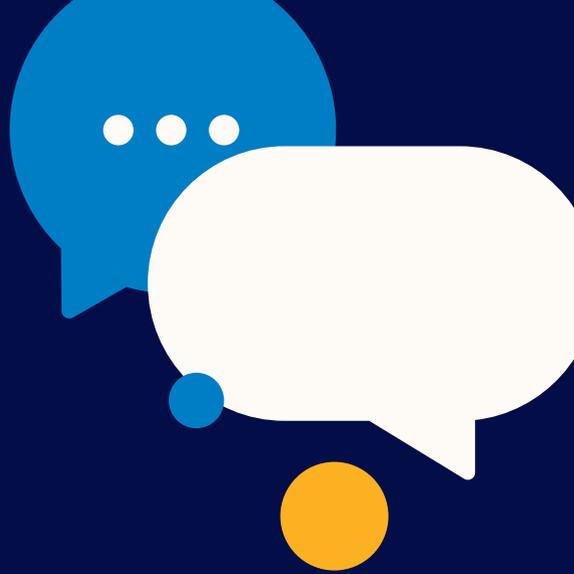


The current pandemic means a lot of people are working fully remotely. Let's figure out a way to keep the team spirit alive. How do we ensure people still talk to each other – aside from the purely work-related meetings? How do we enable the junior team members to get the necessary help to become successful? Can we help identify people that are struggling in this remote-only setting – and could use some assistance? We believe technology is part of the answer, and we'd like you to find it.

the situation.

Before COVID, companies would offer a lot of networking and informal information sharing opportunities. Most of us would meet in the offices, exchange experiences, trade gossip and bond in the process. Junior people would get to experience the cultures of their organizations, build their networks and become part of the team. There would be offsite meetings (fun or not), team building activities and business trips. But with the offices closed, team offsites all but a distant memory, and many people working remotely – those opportunities are limited. How do we fill the void?





the challenge.

People working in remote teams recognize this problem and are trying to solve it. Some will have virtual coffees with their colleagues. Some teams will have informal Friday meetings with people having drinks and being encouraged to talk non-work related stuff.

- But how do we make it into something more systemic, and not based on one-off efforts?
- How do we identify this one shy person in a large team that feels isolated, and won't reach out to their team members?
- How do we encourage the experts in the teams to share their knowledge and help the rest of the organization?

the approach.

We think by means of gamification and AI you can find ways to get us all closer together – even if not physically. Be creative, the need is definitely there, and whoever cracks this problem will help many, many people and organizations get through this challenging time.

Lukasz and Remco are happy to support you on the following slack channel: [#03_ws06_randstad](#)