

# how swiss companies are managing the coronavirus situation.

To find this out, Randstad surveyed around 450 HR managers from various companies, industries and regions, asking them about their greatest challenges and how they plan to overcome them. The telephone survey was conducted between June 19 and July 6, 2020.

Here are the most important findings gathered across Switzerland at a glance.

What are the three main organizational challenges currently facing your company as a result of coronavirus? \*

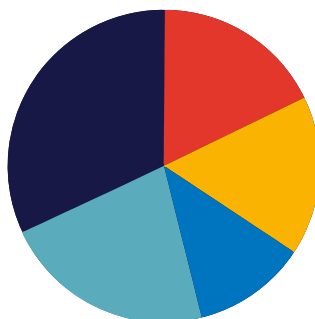


What measures has your company taken to deal with the current extraordinary circumstances arising from coronavirus? \*



When do you expect business to return to usual?

- 33% have already fully returned to business as usual.
- 15% expect to return to "normality" in September.
- 14% are still uncertain because it depends on how the legal situation unfolds.
- 10% expect to return to business as usual from 2021.
- 28% another reason.



What is your view on recruiting new employees to get business activities going again? \*

- 25% Maintaining current staff levels until the economy recovers.
- 15% Recruit more contingency workers.
- 13% Keep the staff but continue with measures to contain losses.

\* Multiple responses were permitted for these questions.